

AR

99-132

Submitted by: Chairman of the Assembly at the  
Request of the Mayor

CLERK'S OFFICE  
APPROVED

Prepared by: Employee Relations Department

For Reading: May 25, 1999

Date: 6-8-99

ANCHORAGE, ALASKA

AR NO. 99-132

A RESOLUTION OF THE MUNICIPALITY OF ANCHORAGE APPROPRIATING ONE HUNDRED THOUSAND DOLLARS (\$100,000) FROM POLICE SERVICE AREA FUND (151) BALANCE AND TWO HUNDRED THOUSAND DOLLARS (\$200,000) FROM ANCHORAGE FIRE SERVICE AREA FUND (131) BALANCE FOR LEGAL SERVICES FOR LABOR RELATIONS ACTIVITIES FOR THE ANCHORAGE POLICE DEPARTMENT AND THE ANCHORAGE FIRE DEPARTMENT.

WHEREAS, the labor agreement with the International Association of Firefighters (IAFF) expired on April 17, 1998, and negotiations are currently in progress; and

WHEREAS, the labor agreement with the Anchorage Police Department Employees Association (APDEA) expired on December 31, 1998, and negotiations are currently in progress; and

WHEREAS, AMC 3.70 provides that negotiations with the Police and Fire unions will proceed through binding arbitration; and

WHEREAS, historically, negotiations with the IAFF and APDEA have not been successful and have required that the parties go through the negotiation, mediation, fact finding and binding arbitration processes; and

WHEREAS, it is essential that the Municipality have experienced labor relations professionals to negotiate with the unions and represent its interests; and

WHEREAS, historically, the cost of legal services for conducting labor negotiations through the binding interest arbitration phase has been \$250,000 per union; and

WHEREAS, the expense of defending the Municipality in the 4/10 arbitration has exceeded initial expectations and has now proceeded to the penalty phase.

NOW, THEREFORE, the Anchorage Municipal Assembly resolves;

Section 1. That the sum of One Hundred Thousand dollars (\$100,000) is hereby appropriated from the Police Service Area Fund (151) balance and Two Hundred Thousand dollars (\$200,000) is hereby appropriated from the Anchorage Fire Service Area Fund (131) balance for legal services for labor relations activities for the Police and Fire Departments.

**Section 2.** This resolution shall become effective immediately upon passage and approval by the Anchorage Municipal Assembly.

PASSED AND APPROVED by the Anchorage Assembly this 84 day of

June, 1999.

Vice Chairperson

**ATTEST:**

  
Municipal Clerk

## Departmental Appropriation

**Employee Relations \$300,000**